



## Position Available

### On-Call Driver

The on-call Driver is responsible for driving the Senior Thrift truck to collect donations in the community. The driver needs to be physically fit in order to handle the demands of lifting, carrying and moving heavy items; they also need to have a clean driving record and feel confident driving a box truck.

On call for pick-ups one to two days per week  
\$25.00/hour

#### TO APPLY

Send your application and cover letter to:  
**reception@islandseniorservices.org** with 'Driver' in subject line. Applications  
can be printed from our employment page:  
<https://senior-resources.org/employment/>.

Open until filled.

#### ESSENTIAL JOB FUNCTIONS

- Drives the Senior Thrift truck to collect donations in the community as needed.
- Collaborate with team members to ensure efficient and safe moving operations.
- Move, pack, and unpack furniture carefully using moving equipment such as dollies, straps and padding to move heavy items to prevent damage during relocation.
- Load and unload furniture navigating ramps, stairs and tight spaces safely.
- Adhere to health and safety regulations to reduce the risk of accidents or injuries.
- Keep truck clean and conduct safety inspections of the truck.
- Maintains standards for accepting community donations.
- Maintain positive relationships with customers donating items answering questions and assisting with their requests.

#### QUALIFICATIONS:

##### **Minimum Experience**

- Demonstrated proficiency driving a box truck

##### **Preferred Experience**

- Experience working in a thrift store operation.
- Experience in pricing donated items.

***Knowledge, Skills, and Abilities***

- Ability to approach problem-solving in constructive and effective manner.
- Good personal interaction skills and is able to work cooperatively with others.
- Self-directed and works with minimal supervision.
- Strong work ethic.
- Good sense of humor and appreciation for shared laughter, keen sense of optimism, desire to learn from others and share knowledge, enjoys being around people of all ages and backgrounds, solid self-esteem, personal/professional confidence, able to clearly state needs and stand up for self and others.

***Physical Requirements***

- Physical strength and stamina to lift and move heavy items.
- Standing/walking for full work shift.
- Repetitive movements of upper extremities.
- Repetitive reaching or lifting above the shoulder.
- Frequent stooping or bending.
- Pushing or pulling a weight of 50 lb. or more using tools provided.
- Lifting or carrying a weight of 50 lbs.
- Color acuity, reading small print, and other visual demands.
- Manual dexterity or hand/eye coordination to handle small parts/items.
- Frequent exposure to dust, heights, household cleaning chemicals, and so on.

***Special Requirements***

- Must pass a formal criminal background check as required by RCW 43.43.830.
- A valid Washington State Driver's License with a clean driving record.



**Island Senior Resources (ISR)** is the primary provider of resources for seniors, adults with disabilities, and those who care for them in Island County, WA. ISR is an independent nonprofit 501(c)(3) that has been serving Island County since 1972. Island Senior Resources is the trade name for Senior Services of Island County. We have diverse funding streams including government sources, charitable foundations, corporations, private individuals and families, and the sales of goods and services. For more information about our programs and services visit: [www.senior-resources.org](http://www.senior-resources.org).

**Senior Thrift** is a fundraising project for ISR. Located in Freeland, Washington, we offer new and lightly used clothing, furniture, household goods, outdoor items, tools, crafts, books, jewelry, electronics, and children's items. Not only do we provide a sustainable recycling service to the community for these items, but we offer low-cost merchandise to islanders and visitors alike. [senior-resources.org/thriftstore/](http://senior-resources.org/thriftstore/)

**Our Mission**

To share the joys and help meet the challenges of aging in our Island County communities by providing integrated programs and services.

**Our Vision**

Island Senior Resources envisions an interwoven community in which aging adults and those who care for them are supported to live with dignity.

**Our Staff:** We hire people, not just qualifications. We respect and value our differences. We ask questions and listen to points of view until we find the best answers to every challenge. We seek individuals who can work collaboratively, value input, think creatively, and bring their experience to an environment where expertise is respected, and a desire to learn and improve is encouraged.

***"I believe in the value of Island Senior Resources; that's why I work here. We improve lives every day for the individuals we serve. Each day when I go home, I know I have made a difference. It's more than a job; I'm doing what I believe in."***

– long-time staff member

**Equal Opportunity Statement:** Island Senior Resources is committed to the principles of equal employment and we strive to enhance the diversity of lived experiences among our staff. We are committed to complying with all federal, state, and local laws providing equal employment opportunities, and all other employment laws and regulations. It is our intent to maintain a work environment that is free of harassment, discrimination, or retaliation because of age (40 and older), race (including traits historically associated or perceived to be associated with race, which include, but are not limited to, hair texture and protective hairstyles such as afros, braids, locks, and twists), color, national origin, ancestry, religion, sex, sexual orientation (including transgender status, gender identity or expression), pregnancy (including childbirth, lactation, and related medical conditions), physical or mental disability (including obesity), genetic information (including testing and characteristics), veteran status, uniformed servicemember status, or any other status protected by federal, state, or local laws. ISR is dedicated to the fulfillment of this policy in regard to all aspects of employment, including but not limited to recruiting, hiring, placement, transfer, training, promotion, rates of pay, and other compensation, termination, and all other terms, conditions, and privileges of employment.