



The impact of ISR is Transformation. We are the umbrella.

This report is for the Impact Generation.

This is the impact you funded.

Transformation is the theme.

These 2023 photos and stories show our own volunteers and clients—lives transformed in big and small ways. They represent thousands of others.

You make this possible.

Impact Generation—adj., *n.* (b. 1946-1970) 1. donors longing to see demonstrable transformation in the lives of nonprofit clients 2. new generation of donors wanting to see proven impact of their funds

> ISR is a kind of "rainy day fund" for seniors. This sculpture shows the artist's aging mother-in-law's resilience and the power of an umbrella in life's storms.



On the following pages you will be taken on a tour of transformation. Joan, Brad, Paula, and her sister Janet will welcome you into their lives with Island Senior Resources. Through their experiences of our programs as a client, volunteer, or caregiver, you will get a glimpse into the ways your gifts impacted lives in 2023.

"In my early working years, half a century ago, I helped get Island Senior Resources started. Now they deliver my meals with cheerful visits."

-Joan, early ISR staff member and current Meals on Wheel recipient

"I am one of my mom's caregivers. The Meals on Wheels deliveries are a huge relief and the visits mean the world to her."

—Joan's daughter and caregiver

How the umbrella works

Remember back when we went shopping in a mall? One enters a main door, and inside are all sorts of shops and restaurants from which to choose—some we did not even know we needed until we saw their marvelous offerings.

ISR is like that for aging seniors and caregivers enter one door and get 14 or more opportunities for better prospects for aging gracefully. ISR is sort of like a shopping mall. Enter one door, and inside are all the food and services, some you need and did not even know you needed.

ISR Helps

Meals on Wheels Community Meals **Support Groups** Senior Thrift Equipment **Lending Libraries**

Coaching Management Medical **Transportation** Benefits Counseling-SHIBA

> Caregiver Resources

Resources and Social Interaction Neighbors Neighbors Community Outreach and Education

Strategic

Partnerships

Our stories illustrate Transformation. They keep us going.

"My lovely ISR volunteer will drop off a box of shelf-stable supplies to help in a storm or power outage."

- Joan



Despite sharply rising food costs, hard work went into keeping our Meals on Wheels expenses flat in 2023. At our meal sites, we served over 13,000 meals in a dining room setting, in addition to 96,000 meals delivered to homes by volunteer drivers, connecting people and good food. Seven thousand volunteer hours supported the meals program at ISR in 2023.



Meals on Wheels

Joan Nelson

This is Joan with Dennis, an ISR Meals on Wheels volunteer delivery driver. Dennis just dropped off her meals and a shelf-stable food kit for use in emergencies. Seventy years ago, she and her young family moved into a small cabin in Island County. By the 1970's, she worked for Island Senior Resources as it was just getting started. Today, Joan depends on our volunteer drivers delivering meals to her home, both for food and friendship. Delivery volunteers offer a friendly face at the door, often stopping for a brief chat. She has coffee and homemade cookies on hand.

Case Management

Paula and Janet Richards

When Paula, Janet, and their father first moved into their home, the three of them imagined many active years together. After a time, their dad began showing signs of dementia. Everything changed. This vibrant, able, funny man became dependent on them—no longer able to do the simplest tasks. They had to navigate hard conversations about difficult choices. Paula and Janet sought advice from ISR and borrowed essential medical equipment as they navigated the past few years, and remain grateful for the support.





4,262
answered calls for advice about aging and caregiving



820

people borrowed 1,205 pieces of equipment from our Medical Lending Libraries in 2023

"We didn't know
anything about dementia.
We had never cared for
an aging and ill father
before and never would
again. Island Senior
Resources was a place to
turn for help every step
along the way."

-Janet

There are many challenges facing the seniors on our islands.



We assisted 400 Island County residents navigating Medicaid programs, connecting 100 to long-term resources, and making 200 referrals to caregiver programs.



We drove seniors on 2,816 trips to medical appointments and essential errands in 2023, with volunteers driving clients 228,464 miles, and assisting clients for 10,409 hours, even with a brief autumn program suspension so that we could study the program's forecasting.



Today, in Island County more than one in six people are aging seniors and by 2030 it will be one in four. We must engage in and fund this reality.



Benefits Counseling

Statewide Health Insurance Benefits Advisors (SHIBA)

At ISR we have dedicated, volunteer advisors offering Island County residents a free, unbiased, and confidential service advising Medicare options including:

- assessing health care coverage needs,
- examining program eligibility and expertly comparing plans,
- assisting with enrollment,
- speaking to Medicare on your behalf, and
- connecting clients to other programs.

Here are some examples of SHIBA's free advice to clients seeking answers in 2023:

- Mary O. picked up her prescriptions in Oak Harbor and saved about \$3,000 per year in copays by switching to a different pharmacy.
- John D. changed Rx plans at Open Enrollment and saved \$420 per year in copays while still going to his favorite pharmacy.
- Marietta S. began saving \$720 per year on her Medicare Supplement plan premium—while staying with the same plan—by buying her plan from a different insurance company.
- Maria F. became eligible for both Medicare and Medicaid and was assigned a zero-pay Rx plan by Medicare, but the annual copays would be about \$2,000, which she couldn't afford. SHIBA found her a better plan that covers all of her medications, costing Maria less than \$3 per month. Her total annual cost for medications (premiums + copays) will be about \$200.



809 SHIBA meetings with clients

We Nourish, Navigate, and Connect. Together we meet challenges head on.



275 volunteers saved
Island Senior Resources
\$657,018 in 2023, a
valuable gift of time and
effort, equal to the money
donated through our
Annual Giving Campaign

Community Meals

Brad Crain, Kitchen Volunteer

The only way we can serve the needs of these islands is with the help of hundreds of volunteers like Brad.

Physically strong and with a cheerful, warm smile, Brad arrives at 7:30 a.m. For 3–4 hours, he raises our mood while he also lifts and carries massive boxes of food for our cooks. He could have been at home with coffee and a newspaper but he donates his time, kindness, and skills. Meanwhile cooks prepare meals, and volunteer drivers deliver them right to waiting seniors—as hungry for the smiles as for the food.



"I love this work. The exercise is good for my own aging body. The staff work so hard. I am glad I can help them."

-Brad

ISR Helps

You help ISR, and ISR helps aging adults and caregivers.

Thank you, and you're welcome.

For hundreds of thousands of years, people in small villages naturally helped each other. But now, nonprofits like ISR care for your neighbors who need help. Your contributions transform their lives. People like you give generously to enable our work. We live on islands. We help each other.

Platinum Transparency 2024 Candid.



ISR Nourishes

the body, mind, and home



Savor nutritious meals at home from **Meals on Wheels**

Delight in conversation and lunch at a **Community Meal**

Be renewed by peers in **Support Groups**

Shop for personal and home needs at **Senior Thrift**

Borrow medical equipment and supplies from **Lending Libraries**

ISR Navigates

the path to solutions



Be encouraged through aging by Resources and Coaching

Merge Medicaid and community services with Case Management

Find rides for healthcare and essential needs with **Medical Transportation**

Learn options for Medicare, Social Security etc. in Benefits Counseling—SHIBA

Discover resilience with Caregiver Resources

ISR Connects

people, neighborhoods, and communities



Engage with others and reduce isolation through **Social Interaction**

Find connection through **Neighbors Helping Neighbors**

Stay current through Community
Outreach and Education

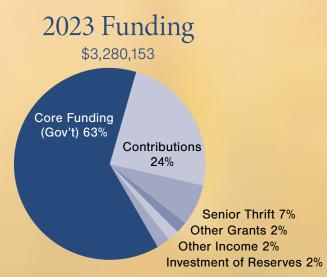
Collaborate with community efforts for seniors through **Strategic Partnerships**

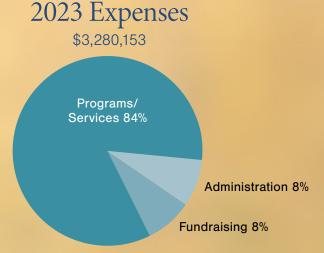
We serve the whole person under an umbrella of interwoven resources that support the challenges and joys encountered along the path of aging.

ISR Annual Giving Campaign



Donations in thousands
Number of donors





We have named the various levels of giving after local trees. Why? Because trees provide shade in heat, food in drought, nuts for animals, sap for pancakes, and oxygen that keeps us alive. Like our donors, they make life happen. Thank you.

If you have not yet given this year, would you? Please? We need to raise \$600,000 in 2024 to help people.

January 1 to December 31, 2023

Dogwood \$365 or less

Anonymous (74) Don and Janella Abbey Sue Abbott F. Lynn Adams Judith Adams Kathryn Adams Kristin Adams Russ Aldrich Ellen Alexander Janet and Doug Allderdice Claudia and Ralph Alldredge Susan and Frank Amato Amazon Smile Allan and Deloris Ament Anne and Gordon Anderson Diane and Dale Anderson Donna Andersor Karen and David Anderson **Bob Ansell** Susan Aragaki Mr. and Mrs. Armstrong Eric and Deborah Arnold Ruth Anne Arnold Gayle Austin and Bob Kuehn P Baird Carolyn Bakker Christina Baldwin and Ann Linnea Kris Barnes Sandra and John Barnev Ron and Cathie Barnhart Leslie Anne Barr

Brenda and Charles

Kenneth & Helen Bates

Bates

Lynda Baydin Ernest and Jeanne Beals Mary Ann Beck Jean Beers Elaine Andrews and Ron Beier Charlotte Bell and Dennis White Joan Benedetti Lindy and Bill Benjamin Susan and Stephen Bennett Harlan and Sally Bixby Jodi Blackburn-Roehl Shirley Jantz and Walt Blackford Bill and Evelyn Blair Barbara Blanchard and Peter Shifman Kenneth and Marilyn **Bloomquist** Ellen Dubpernell-Bond and Frank Bond Dave Bonvouloir **David Boyes** Kathleen Bracy and Elizabeth Anne St. Germaine **Bonnie Bray** Sarah and Phillip Brazeau Jeanette Bregar **Bridge Club Members** at ISR Captain and Mrs. Marshall Bronson Leogene Brown Lynne Bryan Capt. Gary H. and Carol M. Buck Dale Burke & Rod Parke John Burke Mary Burns Daniel K. Burroughs Louise Burton Penny and Robert Cabot

Dr. Margarethe Cammermeyer Lucinda Campbell **Bobbi Cantwell** Jackie and Paul Carey Sheri Carlberg Juliet Carpenter Andy Carr Mary Carter-Hunt Ann Casey and Carol Plunkett Felipe Catabay Michele Cato Yanglei Cato Chant Group Shakti Seva Vickie Chapman Ann and Dale Christensen John Cienki and Stephanie Rodden Jan and Patrick Clark Rebecca Cleary Wilber and Sharon Cochran Pamela Cochrane Pryor Rebecca Collins Nancy Conard and Gordon McMillan Dana Consuelo Patricia and William

Cooke

Daffron

Bonnie Cramer

Maribeth Crandell

Mike and Elizabeth

Victoria D'Ameilo

Kathleen Dantonio

Carolyn and Tom Davis

Cecilia Dance

Mary Dargan

Robert Davis

DeLuca

Grace and David

Susan DeMichelle

Tony Davey

Susan Crowfoot

Nancy and Dalta Dennis Terri Desrosiers and **Bobbie Weitzel** Linda and John Devitt Michelle Dill Frank Worster and Deborah Dix Les and Dianne Dodge Richard Dodge Billve Drew Debra and Philip Dubois Marcia and Clancy Dunigan Janette and Gary Dunn Sharon M. Dunn Kenneth Dvorak and Cecelia Frawley Darrell and Carol Dver Susan Edwards Stephen Eldridge J A Eveland Linda S. Fauth and David Briggs Susan Favor and Jeremy Ogle James Feather **Eugene and Tamar** Felton



Warren and Sue Fessenden Ed Field George and Carol Fisher Wayne and Lynn Flaaten Mary and Richard Flanders Robert Fletcher

Kathleen Flower Joan Focht Lane Rowell Nick Fowler Kathryn D. Fox Larry Fox Diane and Rick Foxworthy Donna Frederick Janet Frederick Suellen Frederick Freeland Cafe June M. Frv and Jean Henson Gary and Janie Gabelein Deborah Gallomore Stephanie Garlichs and Jeff Ried Janet Garrow Finn Gatewood Joan Gerteis **Bobbie Giedt** Anne-Marie Gloster Mary Gogal Erika Goldstein and Jim Holmes Richard Goldstein James and Suzanne Graeser Ann Medlock and John Graham Barbara Graham Elaine Graham Robert and Mary Green Karen Grossman **Donald Grove** David Gruol Kim and Tamara Guthrie Kathy Habel Louisa and Jim Halfaker Steen Halling Marvin and Carol Gardiner Hanna Gary Hansen Tim and Judith Hanson Norma Hansson

Harada Physical Cheryl and Dennis Therapy Kamera Karen Harris Aloha Hart Lou Hartley Anne Hayden and Sheila Belanger John and Ela Heal Sharen Heath and Simon Frazer Onee Hedeen Al Heggenes and Family Mary Heise Mr. and Mrs. Dennis Heller JoAnn Hellmann James Hendricks Patricia Hernandez Robin Hernandez Joan and Robert Hertel Corinne and Timothy Hickey Jeffrey R. Highland Val and Joe Hillers Nancy Hindes **Bud Hoelscher** Heidi Hoelting Christine Holbrook Phylis Hollamon Berg P. Holland Paul and Elodia Holzbaur Howard and Louise Horkey Kathleen Houlihan Jan Elyse Hughes Julie Humling Hannah and John Hunter Beth lannazzo Mark P. Ilyankoff Tony Imperati Mark Jabbusch Linda Jamieson and Kelly Buchanan Thomas Janeway Jangaard Clinic Robert Jensen Virginia Jergenson Gary and Marni Jezek Alexa Johnson **Bob Johnson** Carolyn Johnson J. Johnson Insurance, LLC Jane and Herbert Johnson Jr. Kari Elisabeth Johnson Patrick Johnson Theodore Johnson H W Johnston Karen Jollie

Candace Jordan

Louise Kankel Linda McArthur Judy and Jerry Kaplan William McArthur Victoria Karno and Mark Cassidy Cynthia Kaul and Keith Anderson Lorraine Kelly Marlene Kennedy Barbara and Wilson Kerns Charlotte Keyes Peggy and John Kimbell Robert King Danielle Klein Mitchell and Tara Klein Kristv Knickrehm Mary Jo Koenemann and Wayne Shepherd Douglas Kolb Clifford Kosbab Morris Don Krafft Joyce and Paul Kramer Kathleen and Jeff Landel Lance Landquist / Lori Barian Kathryn Langston Annual Report Name Jan and Jim Lautenbach Ms. Patricia J. Leahy Linda Leckrone Flizabeth Lee Nack John Lee Mollie Leengran Jacqueline Lega Pam Leloup Lewis Lentsch Judith Light Mary Sue Lile Janet Lindsey Lee Link Andrea Linton Drake and Andrea Olsen Loeser Peter Lohr Lynne and Jack Lynch Allison L. Hiltner and Jonathan A. Maas Sarah MacDougall Katrina MacGregor Sally Rose Madrone Naomi Magnusson MaryAnn Mansfield Wendy B. Marlowe. PhD. ABPP Dick and Johanna Marquis **Beverley Martin** Anne Masters Jean Matheny Paul Lois Mathews

Matt's Import Haven

Club

Constance McDonald Kathryn A McLean Sharon Franzen and Tim McManus Sheryl M. Pamela Merrill Leah Michal, Inc. Gregory Miller Susan Miller Jim and Lenore Minstre Eddie Mitchell Michael Moch Egon Molbak Gil and Suzette Montano Mary Moreno-Cain and Rick Cain Mary Jo and Arthur Helen Mosbrooker Louise Mueller Michael Muench Karen Mulhern-Parks Ann Marie Mullen Jenanne Murphy Martha Murphy Barbara Musgrove Music for the Eyes Martha Myron Miriam and Thomas Janet Nelson and Naomi Lev Network for Good Pamela Nodus Lauri Nygaard Ann O'Barr-Breedlove Office of the Washington Secretary of State Leslie and Lonnie Oldham Natalie and Earl M. Bob and Carol Olson On Your Behalf, LLC Sandra and Don Ortgies Kathleen and Eric Ottum Carlie R. Pack Eula Palmer Pennie Palmer Carol Parbs Margie and Gary Parker Gene Parmelee Robert and Gwen Parrick Cynthia and James Lee and Eva Rogge Patereau Vivian Rojas Barbara and Russell Joann Roomes Lisa and Bud Root Janice Pedersen Susan Ross Robert Pederson

Maxwelton Community PEO Sisterhood John Roth Chapter GJ Shirley Roullard Ellen Peterson Joan Runyon Meg Noble Peterson L. Jay Ryan Charles Ryder III Salveson Kathleen and George Schiro Petrich Jeff and Anita Phillips Schmidt Toni Piazzon Pickles Deli **Bruce Platt** Connie and Ward Bill Rick Popenoe Jean Popovich Porter Whidbey Insurance Ann Posner Elizabeth and John Post Schroder Mary Posz and Gene Kegley L Dianne Potter Michael and Patty Radvick Terry and Margaret Jovce Scott Reece Virginia Reid Scott Lois and Mark Remer Allan Remund Gabriel Renville Victoria and Ricardo Reves Lori Rhodenbaugh Ronald and Patricia Rice Shelton Svlvia Rice Lauren Rich Sue Sibbald Julie Richards **Ruth Richards** Simone Rico Cliff and Debbie Ridgway Simmons **Heather Ritts** Mark and Bobbi Simmons Robinson Karolyn Robson Cipriano and Lisa W Rodriguez Anita Roe Mary Smith Kathryn Rogers

Yaowapa Trongtham and Louis Saekow Liwayway Saligumba Sue and Dennis Kevin and Susan Sandri Sandra Sarvis Barry Savage Mary A Saylor Deborah and Anthony Gale and Margaret Judy Wiles and Martin Schmidt Sarah Schmidt and Fred Schmucker Mary Beth and Edward Schoeler Rob Schouten Gallery Alice and Randall William E Schumm Jack Schwab **Charles Schwantes** Amv Schwiderski Suzanne Scollon Robert and Catherine Barbara Seelv Jeanne M Seiler and Tadg P Twomey Kim and Bob Serwold Wil and Pam Shellenberger Cynthia and John Wendy Shimada Marcia Joslyn Sill Tracey and Samuel Silla Guido and Joey Silvestri Kelsey and Roger Loralyn and Michael Bridget and Jim Simon Jim and Jan Simpson Laurie Smith Martin Smith Pat Smith Janice Soberanes Eileen Soskin and Gene Berg

Nancy and Jerry South

South Whidbey Assembly of God Church Janice and Jurgen Spatz

Bert and Mary Ann

Speir Fran and Jack Spicer William Stanley Millicent Stanton

Janet Staub and James DeLong Patty Steele Vivian Stembridge Cathleen Stewart

Debbie Stewart Ruth V. Stibre Bill and Mary Stipe Jim Johnson and Kay Stockholm

Carol Stoel-Gammon Carol Stone Dana Stone and Eric Rogers Debra Stroh

Darl Stuvick Kay Lee Summerville Stephen Suzuki

Joyce Swanson Nancy and Russ Taggard

Jack and Deanne Tallman Roberta Tarr

James and Gertrude Tasche Sue Taves

Ron and Virginia Teker Lorna Terry Eileen Thatcher Cynthia Thies

Richard D. Thom Babette and John Thompson

Marcea Thompson Nancy Thompson Skip and Carol

Thompson Susan and Chris Thorsen

Barbara Toelkes Bruce Towne Barbara and Brent

Travis Scot E and Nancy S Treggett

Diane and Tom Trepanier Marcia Tufarolo

Hilary and Keith Turner Diane Tuttle Carole Tyson

Wayne Ude

Unitarian Universalist Congregation of Whidbey Island



Sarah Van Alstyne Sharon Vanderslice Leslie Vanriper Gunda Vesque Heather Viele Jacquie Vincent Patricia and Tony Vivolo Nancy Waddell Shannon Walker Sherry Ward Robert and Linda Warder Anne and Bob Waterman Erin Waterman

Joyce Way Richard Wearn, Jr Beverly and Wayne Sedgwick Bill and Jeanne Wells Ellen and John Welsch Jo Ann Wenger-Lough and John Lough Vicki Werve Gaynell Westergard Mark Wexler

Whidbey Bedside Singers John White Paul White Alan Whitman and Beth TerMaat

Barry Widen Jim and Barbara Wihlborg **Emily Wilder** James and Julianna

Williams Mary Willman Patty and Brandt Willson Clyde and Kathleen Wilson Roberta Winfield

Linda Wood Judy Workman Sue Wright Shirley Howie Gary and Linda Youngs Anne Zeck

Inge Zimmermann

Jerry Bacon and Daunne Zinger Trisha Zwolinski

Alder \$366-499

Milton and Sue Anne

Armstrong James Cowperthwaite Carol and Robert Gentz Jeffery Lange Christen Lubinski Margaret and Timothy Marshall Marilyn Nunn Michelle Patterson William H and Patricia Roberts Sarah Stiteler Unity of Whidbey Diana Wagner Whidbey Sun & Wind Susan Zwinger

Maple \$500-999

Anonymous (10) Kathleen Anamosa and Jim Taggard Leigh Anderson St. Stephen's Episcopal Church Tom and Sally Cahill Bailev's Corner Store Dick and Chris Deposit John and Anette Elsbree Velva and Jack Eskenazi Friar Fitzgerald Rose Garmoe Clayton and Bess Granby Kathleen and Greg Gundel



Elizabeth and Stephen

Nancy and David Harbison Bob and Katie Harper Prairie Center Market **Deborah Jones** Sean and Leslie Kelley Mary and Ron Kesterson James and Lisa Koch Charles LaFond

Joel Ludwig Marge Maurer and Ed Gemkow Judith Opheim Robin and John Porter Carol Prato Miriam and John Raabe Judith Raaum George and Sheila Saul in honor of the McWilliams and the Tofts Alan Savage Christine Schacker Tamera Schille Nancy Scoles Patricia and John Sell Randy and Melanie Serroels Bonnie Sheeran **Timothy Smith** Mico Sorrel **Duane and Carol** Spangler Steven St John **David Stoetzel** Margaret Storer Erika Sweger Paula and Duane Tumlinson Marty and Rhoda Van Engelen Bob and Judy VonDrachek I vnn Wenzel and Bob Finke

Cedar \$1,000-2,499

Sherry and Tony Zoars

Anonymous (15) Martha Anamosa Harry Anderson and Terry Bible Jack and Merritt Atwood Betty Azar B. F. Schaetti Philanthropy Fund Frances Bainor-Boyle and James Boyle Barbara and John Bentley Annabet Berlin Sally Bigger Penelope and Terry Bourk Nancy Cherry Karl and Juliette Christensen Jonathan and Nancy Cluts Coupeville Lions Club Langley United Methodist Church Gail DaPont

Wendy and Carl Fjelsted

Sharon Gauthier and Tom Hyde Gertrude and Alyssa Graham

Larry Graham Kendall Hubbard & Ginny Green Donald Guthrie and Candace Tkachuck Christie Hammond

Kathy and Rip Harbour Ira and Carole Highley James Hook Beth and Kurt Johnson Ingri Johnson

Eugene Kahn Gary and Elizabeth Kennedy Ketcheson

Family Bible Church Trinity Lutheran Church Janis Machala and David Stenberg

Margaret Macys St. Cecilia Church Nancy McCallum Thomas McCullough Marie McElligott Jerry Millhon June and Allen Nailon

Michael Negrete Earl Overstreet Jason and Kathy Pryde

Earl Reilly James Reilly Kathy and Jim Rogers

Barbara Schaetti Diana and Bill Schafer Pam Schell Schuster Foundation Judith and Gene Secor

Donna and Ron Selig Chris Sievers St. Augustine's in-the-

Woods Episcopal Church Betsy MacGregor and

Charles Terry Georgia Thompson Jack and Sue Tingstad Donna Totten Janet and Drew Traver Sue Van Etten Ms. J L Viniko Bruce Westermo

Whidbey Island Center for the Arts (WICA) Cathy Whitmire and Tom Ewell

Al and Susan Wilcox Whidbey Telecom **Employee Giving Back** Team

Oak \$2,500-4,999

Anonymous (4) Jan Bahner Ann and Robert Boylan Carol and John Decker Kyle Fukano Freeland Family Dental Bruce Johnson and Cynthia Gerdes Puget Sound Energy Foundation Barbara Shaw and Estelle Johnson Teel Charitable Foundation Daryl and Claudia Vander Pol

Hemlock \$5,000-9,999

Anonymous Janet Hall and Nicole Luce Mark and Marlane Harrington Heritage Bank Nancy S. Nordhoff and Lynn Hays Richard Renninger Janet and Paula Richards Reliance Ricketts Taney Stewart Cynthia and David Trowbridge

Pine \$10,000-24,000

Candace Allen and Bob Richardson Annette Barca Carey Sprague Clark Estate Deborah Hea FOE Aerie #3418 Helen Richards Debora Valis and Steve Shapiro Byron Skubi, M.D.

Spruce \$25,000-49,000

Anonymous Uplift Fund Whidbey Community Foundation

Fir \$50,000+ Anonymous

Gifts In Honor

Ronald Abbey All the volunteer drivers Kathryn Beaumont Dean Campbell Else Christensen

Customers at EatSalinity.com

Gail Georgia Grigsby Annette Hanna and David Dawley Achsah Haun Melanie Hester Larry Hill James Hook ISR Finance & IT Staff Joan Ludwig Curtis N. Martin My family Mom And Charlie Ron and Karyn Louis Hsu Saekow Beth Savage **Betty Schille** Marian Smith Linda Taylor Linda H. Thom Peggy Vieweg Randy Weers

Gifts In Memory

Ron Whitman

Gilbert W. Anderson Rob Anderson Marie Artrip Leo Baldwin **David Dawley** Dawna Linda Dunham Duane Fulgham Vivian Heggenes Michael Hogan Mike Hogan My Son Mike Hogan Dugg & Marie Holmes, **Bobbie Lagerstrom** Heather Hendricks Lyle Kirton Iris Linton Joe Lumsden David Macys Lori and Michael Miller Claire Rich Pete and Clarice Rogers

John Roomes

Jean Schmidt Anna Skorniak Fara Wexler Harriett J. Williamson Derith Witkege

Gifts In Kind

June Allen Anonymous **Gary Barrett** Michael Black Jill and Bill Brown Alice Burden Rena Carmichael Chant Group Shakti Seva

Michael Dalton Michele DonavenElm

Design LLC Fare Market **Bob Frizelle** Stephanie Garlichs Sharon Gauthier and Tom Hyde Clayton and Bess Granby Chuck Hathaway Henry Tree Service Larry Hill **Deborah Jones** Charles LaFond Mollie Leengran Rasa L. Matas

Jean Mathisen Stephanie Osborne Linda Owensby Jason and Kathy Pryde Jeff Ried Lisa and Bud Root Mary Jane Scarbaugh Marian Smith Lvnda Tavlor Susan Wagner Eileen Walker Randy Weers Bill and Jeanne Wells Whidbey Telecom **Employee Giving** Back Team

Anonymous (1)



The Good Ancestors Society

Any planned gift, sometimes called a legacy gift, is an astounding decision to make. Good Ancestors are powerful people who leave money behind when they die, to help future generations. We call these bequests. They can't take the money with them when they die. Others spend every cent, or need to do so. But these future-investors can leave money behind to help others. In 2023, eleven new people told us that a gift to Island Senior Resources was mentioned in their Last Will and Testament. In years to come, when those people have died, their legacy to aging seniors and caregivers on these islands will make them Good Ancestors as long as humans live here.



We hope some Legacy Donors will choose to leave ISR their home in their will. We would not sell it. We would name it after the do-

nor. We would use donated homes to make it possible for new staff to move here and use the homes as part of their compensation. It would attract able staff who find it hard to locate, let alone afford, housing here when offered a job.

Annette Barca Kathryn Beaumont **Neal Clark** Maribeth Crandell James M Duff Vickie Hagley Janet Hall and Nicole Luce Linda & Michael Hauser Kathy Henningsen ' William Jackson * Jeanie Kieswetter Charles LaFond Carol Lloyd * Ellen Marott * Kristine Marshall Claudia McMahon Kay Moore Louise Mueller Ivan Neaigus & Sarah Wallace * Christine Schacker Anonymous Maureen Smith * **Taney Stewart** Anne Sullivan Bonnie Talkington Sue Van Etten Gayle Wilkerson-Tiller Judy Wiles (Alzh) and Martin Schmidt

2024

Eleanor C. River Bruce Westermo & Claudia McMahon Mary Dargan

*Legacy received



As you could see in Brad's story, we could not do this work without the time, skills, and talents donated by volunteers like you.

Thank you to our volunteers!

Mary Reed Don Abbey Billie Alcott Linda Alexander Candace Allen June Allen Robert Allen Sandra Allen John Allison Allan Ament Peter Arechiga Jamie Badger Anita Badri John Baer Jan Bahner Linda Bainbridge Annette Barca Gary Barrett Marie Barrett Christine Bateham Lisa Battalia Frank Baumert Lillian Bay Kathryn Beaumont Bruno Bechthold Harrilee Behrbaum Sarah Benedetto Dennis Benning Ann Bennion Irene Bergstrom Petra Binder Carol Bingham Heather Birchman Michael L. Black Bill Blair Evelyn Blair Denise Bledsoe Gary Bluhm Janis Bluhm Nancy Bolin-Romanski Dave Bonvouloir Nika Brady Fred Bronson Bill Brown Jill Brown Undine Buhler Dennis Bullock Steve Burr Tamara Butler Mark Calogero Cynthia Campbell **Bobbi Cantwell** Pat Carlisto Larry Carlstrom Richard Carter Colleen Case

Jeff Case

Robert Cash Victoria Castle Kelly Cavanaugh John Chaffey Lori Christian Patty Clark Test Client Zeke Collver Lynda Comerford Terry Comerford Lisa Connolley Lisa Connolley Ganette Copeland Lise Corriveau Katie Corsaue **Brad Crain Donita Crosby** Kayla Darst Bruce De Shong Ladine DeGregory Sally DeJong Michael DeYoung Beth Dietrich David DiMatteo Chris Douthitt Adela Droe Glenn Duncan Sari Duncan Marcia Dunigan Gary Dunn Matthew Durham Bridget Eastman Diane Eelkema Charmaine Eggett Anna Elliott Barbara Elliott Joanne Elverum Carol Embrey Mary Emmett Gary Enerson David Epstein Diane Epstein Mike Etzell Jack Fackerell Sadie Favor Bob Frizelle Adelaide Fuhrer Coralynne Fulmer Margaret Ganong Jill Garcia Nelson Garcia Stephanie Garlichs **Sharon Gauthier** Josephine Gennaro John Gevaert Janice Gibson Raymond Gillett

Mariorie Goedecke Rae Goff Loren Gosline-Churchill Bess Granby Clayton Granby Mary Green Linda Griesbach Amv Gulick Jennifer Haase Morris Jonathan Hackett Susan Hamilton Gerry Hammond Kathleen Handran Joan Hanson John Bernard Harrington Marcella Harrington Mark Harrington Aida Hartshorn Chuck Hathaway Patricia Heavey Melvin Helley Peggy Helley Mark Hellman Ron Hensell Ruth Hensell Bill Hensler Anthony Hernandez Jennifer Hickey Sheree Hicks Barbara Higbee-Price Larry Hill David Hisey Kathy Hitzemann **Bud Hoelscher** Louise Horkey Katheryn Howell Steve Hudziak Traynor Hunt Susan Janow Susan Janow David Jensen Malia Jezierny Alan Johanson Alene Gretchen Johnson Bruce Johnson margaret johnson Tia Johnson Marian (Estelle) Johnson **Deborah Jones** Michelle Jones Julie Joselyn Hayden Kammers Kay Kang Judy Kaplan

Jamie Kellogg

Jennifer Kelly

Fran Kendall

Patrick Kennicott Judy Kenning Alexia King Lori Kitzmann Danielle Klein Patsy Kolesar-Hynson Sharon Koorn Susan Kreps Tom Krug Debbie Lagasse Sylvia Lang Karen Larsen-Gordon Renee Le Verrier Mollie Leengran Cynthia Lewis Donna Lindsay Kathleen Lorden Linda Lowery Mary Lukinich Adam MacCAnar Ernie Major Susan Maloch Ellie Maloney Rasa Matas Mike Mathisen Jean Mathisen Adam McCann Betsy McCullough Thomas McCullough Uthorn Mcleod Gordon McMillan Jennifer Meffert Carrie Merkley Debbie Metz Willow Mietus Henry "Hank" Milnes Lynne Monroe Ardis Mortenson Jim Moser Vickie Moser Susan Muggoch George Muller Jenanne Murphy Linda Murray Curt Myron Martha Myron Dexter Nardella Marilyn Nataupsky Thomas Neal Debbie Neely Chris Nelson Julie Newnam Beth Newton

Cam Nguyen

Sandra Nonhof

Sheryl Norris

Terry O'Brien

Jaime Olmos Bobbie Olszta Fred O'Neal Melissa Overbury-Howland Mikel Peabody Sally Peters Valerie Peterson Athena Peterson-Phelps Francine (Frankie) Petitclerc Robert Pettis Elaine Poage Ron Poage Chris Porter Lori Potts Susan Prescott Catherine Price Jason Pryde Kathy Pryde **Angie Ramsey** Marcus Raymond Blanca Reyes Ricardo Reyes Lauren Rich Paula Richards Jeffrey Lloyd Ried Robert Rinehart Kathie Rivas William Roberts Vicki Robin Lisa Rodriguez **Christine Root** Lisa Root Sierra Rose Maria Rudman Carolyn Sayles Chris Schacker Mary Colleen Schell Julie Schlender Jo Ann Scott Michael Scott Barbara Seely Jon Self Donna Selig Ron Selig Kortnee Senn Barbara Shaw Boone Shawver Robert Sheppard Rick Slater Jeanne Smith Marian Smith Martin Smith Wanda Smith

Ivan Solkev

Diana Spear

Sari Spieler Debbie Starkwether Arlene Stebbins David Stenberg Steve Stevenson Cathleen Stewart Deborah Stilwell Michael Stilwell Sarah Stiteler David Stoetzel Maria Carolina Strohschein Ross Summers

Lynda Taylor Marianne Taylor Sylvan Taylor kimberly Teter David Thompson Paul Thompson Storme Thompson Lynn Thomson Jennifer Todd Keith Tonne Donna Totten Julie Towers Jennifer Townsend Debbie Turnbull John Turner Amy Tuthill Steve Van Etten Patricia Verville Kirstin Wallin Ellen Lucia Walton Anne Waterman Jim Watson Elizabeth Watson-East Mariah Weber Randy Weers Savannah Welbon

Jeanne Wells Terry West **Becky Westley** Sidnee Wheelwright Barbara Whitaker Ronald Whitman Rebecca Wilkening-Sullivan **Dorothy Willet** Brianna (Claire) Williamson Aidin Wilson Anne Wilson

Cael Wilson Karen Wilson Katie Wilson Tina Windeler Carol Wingate Cherie Winnicki Joan Wortman Nancy Wyckoff Megan Yarbrough **David Yeast** Daniel Yeo Nancy Zaretzke Steve (Mark) Zarifis

Island Senior Resources Board and Staff



ISR BOARD Jan Bahner President Sarah Stiteler Vice President Mark Harrington Treasurer Jason Pryde Secretary Candace Allen Christine Schacker John Gevaert Janice Marchala Melissa Overbury-Howland

Jill Johnson Island County Commissioner, Ex Officio Michele Cato Executive Director, Ex Officio RETIRED 2023 **BOARD MEMBERS**

June Nailon Former President Kathryn Beaumont Former Vice President Lori Christian Former Treasurer Mike Etzell Nancy Bolin-Romanski

Line Cook

Ken Kieling **Nutrition & Facilities**

Assistant

NUTRITION Debbie Metz **Nutrition Director Emilly MacCormick**

Whidbey Food Service

Camano Food Service Manager

Bavview Meal Site Manager

Langley Meal Site Manager June Blouin

Lilia Escojido Oak Harbor Meal Site

ISR LEADERSHIP

Lead Cook Michele Cato **Executive Director** Charles Lafond Development Senior Director

Katheryn Howell Community Program Senior Director

Leigh Anderson Finance Senior Director

ISR NOURISHES

MOW Assessor Tiffany Buck

Manager Lars Wengren

Arlene Kramer

Somer Van Tryfle

Store Assistant Coupeville Meal Site Manager

Manager

Adin Colliver

Kelly Cavanaugh Line Cook Sandra Stein

Tim Furey MOW Admin/Courier

Susie Julius Nutrition Assistant

> Sandra Stein Nutrition Assistant Marcia Wohlfert Nutrition Assistant

Jack Mathisen Dishwasher

Bethine Brenny Nutrition Relief

Maya MacDonald **Nutrition Relief** Kalia White **Nutrition Relief**

SENIOR THRIFT

Steve Harkey Store & Facilities Manager Catherine Hall

Manager Mark Dancer

Processing Lead Raynor Johnson Maintenance Assistant Cindy Bellinger Store Clerk

Tyler Browne Store Clerk

Kim Christianson Store Clerk Vicky Lash

Store Clerk Joe Lewis

Store Clerk Scott Mayhew Store Clerk

Deborah Stark Store Clerk

ISR NAVIGATES

MEDICAL **TRANSPORTATION**

Anita King Medical Transportation Lead

Harolynne Bobis Program Assistant

RESOURCES &

COACHING Mel Watson Resource Navigation

Manager Kat Givens Resource Specialist/

Case Manager Angel Merritt Resource Specialist

Lucy Morales Mares Case Manager

Kimberly Bailey Case Management Program Manager Josslyn Drye Case Manager

CASE MANAGEMENT

Kaycee Stewart Case Manager Tracey Wenthin

Case Manager Petite Bryant-Hunt Case Aide

ISR CONNECTS

Bailey Todd C3 Program Manager Robin Bush Communications Strategist

ISR SUPPORTS

Dave De Wolf Info Systems Administrator Sarafina Durr Office Assistant/

Receptionist Don Hall-Aquitania Development Associate

Kat Hart Finance/IT Specialist Kathy Hitzemann Accounting Manager

Susan Janow Human Resources Manager

If we made a mistake, please forgive us and let us know. Each gift has a kind person behind it. We are grateful for each gift. We worked to get the list as updated as possible at the time of printing. If any name is listed incorrectly or omitted, please call Charles LaFond, Development Director at 360-210-3011 anytime, and the correction will be made to future lists. Thank you for your patience as we improve our donor information.

Photos of artwork, donors, and story portraits by Dennis Browne.



Serving Whidbey and Camano islands

P.O Box 939 Freeland, WA 98249 360-321-1600 senior-resources.org Nonprofit Org U.S. POSTAGE PAID PERMIT NO. 50 LANGLEY, WA

Looking forward

We hope this Impact Report has inspired you. This report proves social return on your 2023 investment. We also hope that you will donate in 2024—this year. Perhaps right now, while it's on your mind. We help others every day. We need your help to do so. Thank you.

Four ways to give:

- 1. Use the envelope in this report
- 2. Use your phone's camera to use the QR code
- 3. Go to our website, senior-resources.org/donate
- 4. Text-to-give ISRCARES to 53555 (it must be all one word but is not case-sensitive)

Island Senior Resources seeks to share the joys and help meet the challenges of aging in our Island County communities by providing integrated programs and services.

If you need the services of Island Senior Resources, please call us. One phone call can open many doors over many decades; call 360-321-1600 or complete our online help request at our website.

Island Senior Resources is an independent nonprofit 501(c)(3) that has been serving Island County since 1972. Island Senior Resources is the trade name for Senior Services of Island County. ISR's Federal Tax ID is 52-1049443.



Georgia and Randy are close friends of Island Senior Resources. They live and work on Whidbey Island. The bronze, life-size sculpture on the cover is by Georgia Gerber, sculptor. It is made using Randy Hudson's mother as the model. It seemed to represent every aging senior stuck out in difficult weather, or difficult times. We are grateful for their many kindnesses to ISR and our work. For more on their work, go to georgiagerber.com.



"The Secret Sauce"

A film about an island, a potter, an aging man, an aging dog, and Pad Thai. senior-resources.org/impact