

Island Senior Resources Employee Benefit Summary

- **Health Insurance** –
 - Employees who work 30 or more hours/week are eligible for health insurance. Our insurance plan is Premera. The employee contribution is currently \$93.09 per paycheck for 1 enrollee. Fees vary for dependents and families. Those who opt out of our insurance plan and have other coverage will receive a monthly stipend up to \$210 to cover that premium (with proof of coverage).
- **Vision Insurance** –
 - Employees who work 30 or more hours/week are eligible for vision insurance through VSP. You may enroll yourself, any independents or the whole family even if they are not covered by our health insurance. The monthly fee varies currently from \$5.89 for a single enrollee to \$15.42 for a family.
- **Life Insurance** –
 - Employees who work 20 or more hours/week are eligible for life insurance at no cost to the employee.
- **AFLAC** –
 - Employees may choose to enroll in various supplemental policies through AFLAC. Cost varies with each policy.
- **Travel Reimbursement** –
 - Mileage for any required travel will be reimbursed at the current mileage rate of .58 per mile.
- **Cell Phone Stipend** –
 - Certain positions which require extensive travel or home visits will receive a \$25/month cell phone stipend.
- **PSLF**
 - Island Senior Resources meets the Public Service Loan Forgiveness (PSLF) definition of a public service organization.

*****Island Senior Resources does not offer retirement plans or dental insurance.**